

# QASIM RASHEED

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## Innovative and Trusted Technology Leader

Project Management  
Process Improvement  
Strategic Leadership

Software Development (Agile,  
Waterfall)  
Enterprise Architecture  
Resource Management

Business Process Management  
Business Intelligence and ETL  
Team Building

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### SUMMARY

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**Project Management:** Repeatedly have been tapped on the shoulder to come into a situation with numerous problems. Each time providing leadership and direction to bring about solutions those address the problems and increase productivity. Provided strategic and tactical direction to develop world-class IT systems that align with the organization's focus on delivery of adaptive software solutions.

**Technology Implementation:** Directed and executed IT technical projects (COTS and custom) that achieved great success and internal cost reduction. Earned a reputation as a technology leader providing high-level services and customer support.

**Proven Leader / Team Builder:** Agile/Scrum enthusiast with the proven ability to lead development team to success. Have had the privilege of leading, influencing and mentoring several outstanding self-organized teams

**MBA and Master in Computer Science** – North Carolina State University

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### SELECTED ACHIEVEMENTS

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**COTS Implementations:** Successfully led the team as a Scrum Master/Project Manager to implement a Content Management System (CMS) that replaces manually coded NIEHS's website. This has enabled content owners to make changes to the site on their own. Project was completed on time and has earned high praises from the customers. Developed technical design and project specification for Cognos reporting at NIEHS to replace custom reports. Led a team of developers (internal, external) to develop CIO dashboard in Cognos

**Leadership of technology teams:** In two instances I was brought in to lead teams that had morale issues and lacked vision. I was able to influence the team with direction and increased productivity that allowed them to grow to the next level and implement the next generation of applications.

**Building Innovative Application Portfolio:** I was brought in by the Project Officer of National Toxicology Program (NTP) to lead migration of legacy applications to newer and stable platform. Served as technical lead and project manager to migrate several VAX based legacy systems to web based ColdFusion & Oracle applications while maintaining the existing systems. I was instrumental in developing project plan and technical specifications and completed the project in record time.

**Improvement of development process and environment:** Effectively led the efforts to implement JIRA and Confluence at NIEHS to reduce costs and ensure compliance with CMMI and ITIL standards. Mentored and facilitated development team to start utilizing best practices and tools (sprint plans, unit testing, continuous integration etc.)

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### SKILLS OVERVIEW

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**Development:** Agile methodologies (SCRUM, XP Programming), Waterfall, OOA&D, Cognos, Percussion CMS, WebTrends

**Tools:** Cognos, BizFlow, MS Project, SharePoint, Confluence, JIRA, Eclipse, TOAD, SQL Server Enterprise Manager.

**Languages & Databases:** ColdFusion, Java, .Net, Flex, JavaScript, SQL Server, Oracle, MySQL

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### PROFESSIONAL EXPERIENCE

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#### SRA International

Deputy Program Manager – Application and Information System (6/08 – Present)

- Assist with business development, program implementation and operation efforts of the stabilization, governance and growth program within Enterprise Wide IT contract at NIEHS.
  - Provided leadership for a team and area of the Institute that was inefficient, provided poor support and had poor communication. Established structure, policies and procedures to ensure a consistent level of performance.
  - Lead development teams by providing leadership in implementing software development life cycle methodologies and improving project execution.
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- Managed day to day support for a portfolio of 140+ applications and few websites through a team of 30+ developers and support staff
- Facilitated implementation of Agile and Scrum methodology to prototype, design, code, test and implement software solutions. This structured development practice resulted in a significant reduction of bugs and improved customer confidence
- Administered the projects and information and teams that comprised to adhere to an annual 3.9 million dollar budget.

### **INDUS Corporation**

Project Manager/Technical Lead (7/03 – 5/08)

- Led application development and testing team, which built intranet and extranet solutions using J2EE and ColdFusion for scientific community. Our team was always regarded “best team” within NIEHS community
- Received President Quality Award based on several customer surveys and feedback
- Developed and documented a baseline release process using ANT to establish a Continuous Integration process
- Responsible for refining the software development process, all aspects of managing teams of developers, tracking issues, providing necessary technical information to senior management.
- Responsible for seeing every project step-by-step through the software development life cycle (SDLC) and acted as Software Configuration Manager for CMM level 2

### **Terra Dotta**

Lead System Analyst (2/03 – 8/03)

- Worked on the company’s flagship product “Edufolio” (e-Learning Software) and completed various modules in record time which includes but not limited to quizzes, surveys, grading module for teachers, parent’s access to system
- Solely architected and developed the version 1.0 of “StudioAbroad”, which is another profitable product for the company

### **Alpha-Gamma Technologies**

Lead Software Engineer (7/01 – 8/03)

- Worked for the development of company’s Web360 which is a complete solution for Professional Services
- Automation. Technologies used for development were J2EE, JSP, Java Servlets, EJB, Struts, and Oracle/SQL Server as backend databases
- Developed a web-based virtual marketplace that include development of an online catalog and store for a multinational vendor. This site involves MS SQL Server, MS Commerce Server, XML, COM, and ASP

### **Crescent Textile Mills**

Quality Control Manager (8/99 – 3/01)

- Implemented ISO 9000 based QC procedures for Quality Control Department
- Developed a computer based quality control data storage and retrieval system

## **EDUCATION**

**MBA** - North Carolina State University - 2011

**MS Computer Science** - North Carolina State University- 2004

**B.E Textile Engineering** - University of Engineering and Technology, Pakistan - 1998

## **PROFESSIONAL CERTIFICATION & TRAINING**

Certified Advance ColdFusion Developer (Adobe Systems)  
Percussion CMS - Developer and Administrator Training

Certified Scrum Master (Scrum Alliance)  
IBM Cognos 8 BI Framework Manager: Design Metadata Models

Handysoft Bizflow (Foundation, Advance Process Modeling, Administration)

IBM Cognos 8 BI Administration

Webtrends Certified Professional Analytics: Administrator

